

Qualifications to work at the polls

*TEC is the Texas Election Code

Election Judge – Qualified Registered voter of the election precinct or political subdivision.
(TEC 32.051)

Election Clerk – Qualified registered voter of the political subdivision. A Student Election Clerk – must be a student at an educational institution or home school, 16 years of age or older (by election day), be a US citizen and have permission to serve from principal and parent or legal guardian. They must attend training class, and they have a separate form to fill out.
(TEC 32.0511)

Bilingual Worker – Interpreter must be a registered voter of the county or an adjacent county.
(SB 331 2021)

Texas Election Cod Sec. 11.002. Qualified Voter.

(a) In this election code, “qualified voter” means a person who:

- (1) is 18 years of age or older;
- (2) is a United States citizen;
- (3) has not been determined by a final judgment of a court exercising probate

jurisdiction to be:

- (A) totally mentally incapacitated; or
- (B) partially mentally incapacitated without the right to vote;
- (4) has not been finally convicted of a felony or, if so convicted, has:
 - (A) fully discharged the person’s sentence, including any term of incarceration, parole, or supervision, or completed a period of probation ordered by any court; or
 - (B) been pardoned or otherwise released from the resulting disability to vote;
- (5) is a resident of this state; and
- (6) is a registered voter.

(b) For the purposes of Subsection (a)(4), a person is not considered to have been finally convicted of an offense for which the criminal proceedings are deferred without an adjudication of guilt.

Who CANNOT be an Election Judge or Clerk:

- Elected Public Officer (Precinct Chairman is not considered as an elected office) (TEC 32.052)
- Employed or relative of opposed candidate on the ballot. (TEC 32.054)
- Campaign Treasurer or Assistant Treasurer of a candidate in the election. (TEC 32.055)
- Campaign Manager or worker of candidate in the election. (TEC 32.0551)

- Individual finally convicted of an election offense (deferred adjudication does not constitute a final felony conviction.) (TEC 32.0552)
- A candidate for a contested office may not serve in an election held on the same day as the election in any precinct in which the office sought is to be voted on. (An uncontested candidate may serve as an election worker) (TEC 32.053)
- Note: An incumbent cannot serve since they are disqualified as an elected public officer.

All Workers for Early Voting or Election Day:

Poll Workers will need to be available to work for the entire duration of the scheduled day(s) without leaving the polling location. Bring food, snacks and drinks to keep you energized throughout the day. Bring a jacket for comfort in case of cool building temperatures.

If you have any questions, please call the Elections Office at 830-303-6363.

Thank you!